In attendance: Lisa Kahn, Kevin Lang, Thomas Lemieux, Robert Moffitt, Claudia Olivetti, Uta Schoenberg, Kathryn Shaw, and Danielle Staudt.  Absent: Chris Taber.

The meeting was called to order at 10:30 am, U.S. Eastern time

Previous Meeting Minutes and Actions Since Last Meeting: The minutes of the December 14, 2020 meeting and the report of Actions Since Last Board were approved unanimously. Robert expressed his appreciation for the service to SOLE of Uta Schoenberg and Chris Taber, whose terms on the Board end on June 30, 2021. He also welcome Kathryn Shaw, incoming Vice President, to the meeting.

Financial Update: Danielle Staudt reported on SOLE’s financial status. See associated reports.

SOLE 2021: Kevin Lang reported on the outcome of SOLE 2021. See associated reports.

SOLE 2022: Thomas Lemieux reported that planning for SOLE 2022 will begin shortly. He intends to keep the networking sessions held during SOLE 2021.

Code of Conduct Enforcement: Lisa Kahn and Claudia Olivetti reported on their research on enforcing the Code of Professional Conduct. The board approved their proposal to include acknowledgement checkboxes on the meeting submission and registration forms. Lisa and Claudia will circulate specific language for the checkbox for a Board vote. They will also propose a violation process for review at the next board meeting.

Fellows Voting Policy: Robert, Thomas, and Kevin proposed a change to the Fellows Policies and Procedures. The change limits nominating and voting on new Fellows to those current Fellows whose membership is current. The board approved this change unanimously.

Membership Issues: Robert presented his memo on membership. First, he presented the idea to update the website to create a page about the value of membership instead of just linking to the University of Chicago Press’ JOLE subscription page. He also raised the possibility of making members aware that their JOLE subscription news also renew their SOLE membership. The board agreed that this was a good idea. Robert also presented a new dues structure that will give student members a more significant discount from the current price of $60/year to $40/year for an electronic only membership. The board vote to approve this change with one abstention.

Reimagining SOLE: Robert presented a memo on reimagining SOLE to implement changes to add activities valuable to labor economists beyond the journal subscription and annual meeting discounts. Several ideas were discussed including hosting a second event; creating a working paper repository; mentoring activities; public lectures; and networking opportunities.
SOLE 2024: The location search for SOLE 2024 will begin soon, and Danielle requested guidance on what region of the country to search. She suggested the West Coast considering the two previous meetings will have been held in the Midwest and East Coast, respectively. The board agreed to this suggestion.

SOLE 2025: Robert noted that he had written a memo concerning the 2025 International Meeting and that it is posted on the board website. He deferred discussion of it to a future Board meeting.

President’s Dinner: Kevin presented an idea for SOLE to provide funding for the President’s Dinner held in conjunction with the annual meeting. He explained that historically this event was completely funded by the President and/or their institution. However, this may not be feasible for all SOLE Presidents. Kevin will work with staff to determine what is an appropriate amount of funding for this in the future and will return to the board with a recommendation.

IZA/SOLE: Kevin provided the history on the upcoming IZA/SOLE Transatlantic Meeting of Labor Economists. Previously, IZA and SOLE both appointed someone to serve as a co-organizer for the meeting. However, SOLE has not appointed someone to that post in quite some time. Kevin suggested that the President should appoint a co-organizer from SOLE. The board approved this suggestion.

The meeting adjourned at 11:58 AM.