



SOCIETY OF LABOR ECONOMISTS

SOLE Board Meeting | DRAFT MINUTES

December 14, 2020 | Via Zoom

**In attendance:** Lisa Khan, Kevin Lang, Thomas Lemieux, Robert Moffitt, Claudia Olivetti, Uta Schoenberg, Chris Taber, and Danielle Staudt

The meeting was called to order at 10:00 am, U.S. Eastern time

**Previous Meeting Minutes:** The minutes of the October 16, 2020 meeting were approved unanimously.

**Update on Incorporation:** Danielle Staudt reported that the incorporation process was underway and that we were awaiting the final determination from the IRS granting 501(c)(3) status. A bank account is being set up. Organizational minutes will be sent to all Board members for their signature.

**SOLE 2021:** Kevin Lang reported on 2021 Annual Conference planning. 515 submission were received, and 300 submissions were accepted. There will be two kinds of sessions – 90-minute sessions featuring 3 papers and 120-minute sessions featuring 4 papers. Planning is underway to determine how networking sessions would be structured in a virtual environment. A suggestion was made to make sure opportunities were available for untenured and those on the job market in both 2021 and 2022.

The board then discussed potential rate structures for the meeting. It agreed to a rate for presenters, non-presenters, and graduate students at \$120, \$90, and \$50, respectively. Nonmember registration fees are the member dues rate plus registration rate.

**FY 2021 Budget:** Danielle presented a draft annual budget for FY 2021. SOLE is still in its financial transition away from the University of Chicago to independence. The budget situation appears favorable so far and a good reserve fund is being built up. Given the prior decision about meeting rates, the budget will be updated and sent to the board for approval via email.

**Awards and Fellows Policies and Procedures:** Robert Moffitt presented draft policies and procedure documents for selection of SOLE Fellows and SOLE awards. The board approved these policies unanimously.

**Anti-Harassment Language:** Claudia Olivetti and Lisa Kahn reported on their fact-finding work to draft anti-harassment language to add to the recently approved Code of Conduct policy, the process of responding to and investigating complaints, and the actions that could be taken by SOLE in response to founded complaints. They reviewed policies from the American Economic Association and the American Association for the Advancement of Science. The work will continue with discussions with similar-sized associations in the economic fields such as the National Tax Association.

**Election slates:** Robert Moffitt presented the slates for the Vice President and Board of Directors positions for the Spring 2021 elections. The board voted unanimously to approve Kathryn Shaw as the

nominee for Vice President. Eight candidates were considered for the open board seats. Danielle will send out a poll to the Board to select the four candidates. The voting method will be ranked choice.

**Committee slates:** Robert Moffitt presented suggested nominees for the Mincer Award and the Data and Measurement Award selection committees. A discussion ensued and Robert will facilitate a vote after the suggested nominees have agreed to be considered.

**Conflict of Interest:** Robert Moffitt presented the draft Conflict of Interest policy for consideration. The Board unanimously approved the policy as written. Kevin Lang shared his conflict in being the editor of the Journal of Labor Economics. The conflict was accepted, and no action was taken. Lisa Khan revealed her conflict as a co-editor of Journal of Human Resources. That conflict was also accepted.

The meeting adjourned at 11:48 AM.