#### **SOLE 2016**

# Friday, May 6

7:00 Registration – Glacier Peak

7:00 Breakfast – Cascade Ballroom

8:00-9:30: Sessions A

A1: Job Search and Reemployment -- Adams

Chair: Pauline Leung, Cornell University

John Coglianese: "Do Unemployment Insurance Extensions Reduce Employment?" Jonneke Bolhaar, Nadine Ketel, and Bas van der Klaauw: "Job Search Periods for Welfare Applicants: Evidence from a Randomized Experiment"

R. Jason Faberman, **Andreas Mueller**, Ayşegül Şahin, and Giorgio Topa: "Job Search Behavior among the Employed and Non-Employed"

A2: Information and Educational Outcomes -- Baker

Chair: Will Dobbie, Princeton University

Peter Bergman, "Technology Adoption in Education: Usage, Spillovers and Student Achievement" Carolina Mejía-Mantilla and Gabriela Rubio, "Necessary criticism? Peer Feedback and Teaching Performance"

Christopher Avery, Oded Gurantz, Michael Hurwitz, and **Jonathan Smith,** "Shifting College Majors in Response to Advanced Placement Exam Scores"

A3. Labor Market Consequences of Public Health Insurance -- Stuart

Chair: Darren Lubotsky, University of Illinois

Scott **Barkowski**, "Does Government Health Insurance Reduce Job Lock and Job Push?" Kyung Min **Lee**, "The Employment Impact of Employer Insurance Mandate: Evidence from the Massachusetts Reform"

**Peter McHenry** and Jennifer M. Mellor: "Medicare Hospital Payment Adjustments and Nursing Labor Markets"

A4: Wage and Earnings Inequality – St. Helens

Chair: Robert Willis, University of Michigan

Lance Lochner and Youngki Shin: "<u>Understanding Earnings Dynamics: Identifying and Estimating the Changing Roles of Unobserved Ability, Permanent and Transitory Shocks</u>"

Francisco **Parro**, "<u>Understanding the Supply and Demand Forces behind the Fall and Rise in the U.S. Skill Premium"</u>

Mario Reinhold, "Can Job Polarisation Explain Wage Inequality?"

A5: Networks, Teams, and Substitutability in Firms -- Westlake

Chair: Fabian Lange, McGill University

Lena Hensvik and **Olof Rosenqvist**: "The Strength of the Weakest Link: Sickness Absence, Internal Substitutability, and Worker-Firm Matching"

Simon Jäger: "How Substitutable Are Workers? Evidence from Worker Deaths"

Saurin Patel and Sergei Sarkissian, "Teams, Location, and Productivity"

A6: Issues in Data Privacy -- Olympic

Chair: John Abowd, Cornell University

Kobbi Nissim: "Differential privacy: a tool for data analysis"

John M. Abowd and **Ian M. Schmutte:** "The Advantages and Disadvantages of Statistical Disclosure Limitation for Program Evaluation"

Lars Vilhuber and John M. Abowd: "Usage and Outcomes of the Synthetic Data Server"

A7: Human Capital and Investment in Education – Puget Sound

Chair: Lisa Kahn, Yale University

Lisa Dettling, **Sarena Goodman**, and Jonathan Smith: "Every Little Bit Counts: The Impact of High-Speed Internet on the Transition to College"

Gaurav Khanna, "Large-scale Education Reform in General Equilibrium: Regression Discontinuity Evidence from India"

Kai Liu, Magne Mogstad, and Kjell Salvanes: "Education, Earnings Dynamics, and Life-Cycle Inequality"

A8: Marriage, Family, and Labor Markets – Elliott Bay

Chair: Alicia Adsera, Princeton University

David H. Autor, **David Dorn**, and Gordon H. Hanson: "<u>The Labor Market and the Marriage Market: How Adverse Employment Shocks Affect Marriage</u>, Fertility, and Children's Living Circumstances"

Tamara **McGavock**, "Child Brides, Bargaining Power, and Reform of Ethiopia's Family Law" Na'ama **Shenhav**, "What Women Want: Family Formation and Labor Market Responses to Marriage Incentives"

9:30-10:00 Break

10:00-Noon: Sessions B

B1: Labor Supply I -- Westlake

Chair: Andrew Shephard, University of Pennsylvania

Oscar **Becerra**, "Pension Incentives and Formal-Sector Labor Supply: Evidence from Colombia" David Cesarini, **Erik Lindqvist**, Matthew J. Notowidigdo, and Robert Östling: "<u>The Effect of Wealth on Individual and Household Labor Supply: Evidence from Swedish Lotteries</u>"

**Simone Moriconi** and Giovanni Peri: "Country-Specific Preferences and Employment Rates in Europe"

George-Levi Gayle and **Andrew Shephard:** "Optimal Taxation, Marriage, Home Production, and Family Labor Supply"

B2: Unemployment Insurance Effects – St. Helens

Chair: Rob Valletta, Federal Reserve Bank of San Francisco

Diogo **Britto**, "<u>Unemployment Insurance and Employment Duration: Evidence from a Regression Kink Design</u>"

Pauline Leung and Christopher O'Leary: "Should UI Eligibility Be Expanded to Low-Earning Workers? Evidence on Employment, Transfer Receipt, and Income from Administrative Data"

Andreas Lichter, "Benefit Duration and Job Search Effort: Evidence from a Natural Experiment" Johannes F Schmieder and Simon Trenkle: "Disincentive Effects of Unemployment Benefits and the Role of Caseworkers"

B3: Firms and Capital -- Olympic

Chair: John Kennan, University of Wisconsin

**Daniela Hochfellner**, Joshua Montes, Martin Schmalz, and Denis Sosyura: "Winners and Losers of Financial Crises: Evidence from Individuals and Firms"

Takao Kato, Hideaki Miyajima, and **Hideo Owan**: "The Effects on Productivity, Profitability, and Wages of Employee Stock Ownership: Evidence from Publicly Traded Firms in Japan"

Andrew B. Bernard, Valerie Smeets, and **Frederic Warzynski:** "Rethinking Deindustrialization" Tania Babina, **Paige Ouimet,** and Rebecca Zarutskie: "Going Entrepreneurial? IPOs and New Firm Creation Do IPOs Spur New Firm Creation?"

B4: Intergenerational Mobility I -- Stuart

Chair: James Spletzer, U.S. Census Bureau

**Andreas Fagereng**, Magne Mogstad, and Marte Rønning: "Why do wealthy parents have wealthy children?"

Pedro Carneiro, **Italo Lopez Garcia**, Kjell G. Salvanes, and Emma Tominey: "<u>Intergenerational</u> Mobility and the Timing of Parental Income"

Jonathan Rothbaum, "Heterogeneity and Intergenerational Mobility"

Christopher **Handy**, "Assortative Mating and Intergenerational Persistence of Schooling and Earnings"

B5: Gender Differences in Wages – Puget Sound

Chair: Jessica Pan, National University of Singapore

**Patricia Cortes** and Jessica Pan: "<u>Understanding the Prevalence and Returns to Working Long</u> Hours and the Gender Pay Gap: Evidence Across Countries"

Arizo Karimi, **V. Joseph Hotz**, and Per Johansson: "Family Friendly Firms? Worker Mobility, Firm Attributes, and Wage Trajectories of Women and Men"

Vivienne Groves and **Kristin McCue**: "Gender Segregation and the Evolution of the Earnings Gap in the U.S."

Giannina **Vaccaro**, "How to Reduce the Unexplained Gender Wage Gap? Evidence from a Regression Discontinuity Design"

B6: Occupational Licensing and Regulation – Elliott Bay

Chair: Barry Hirsch, Georgia State University

**Suyoun Han** and Morris M. Kleiner: "Analyzing the Influence of Occupational Licensing Duration on Labor Market Outcomes"

Diane Alexander and **Molly Schnell:** "Just What the Nurse Practitioner Ordered: Independent Prescriptive Authority and Population Mental Health"

Christina DePasquale and **Kevin Stange**: "<u>Labor Supply Effects of Occupational Regulation</u>: <u>Evidence from the Nurse Licensure Compact</u>"

Herbert Brücker, Albrecht Glitz, Adrian Lerche, and **Agnese Romiti**, "Occupational Recognition and Immigrant Labor Market Outcomes"

B7: The Environment and Health -- Baker

Chair: Taryn Dinkelman, Dartmouth College

Anna Aizer, **Janet Currie**, Peter Simon, and Patrick Vivier: "Inequality in Lead Exposure and the Black-White Test Score Gap"

**Timothy J. Halliday**, John Lynham, and Áureo de Paula: "Vog: Using Volcanic Eruptions to Estimate the Health Costs of Particulates and SO2"

**Sefi Roth**: "The Contemporaneous Effect of Indoor Air Pollution on Cognitive Performance" **Hyejin Ku**: "Is China's Pollution the Culprit for the Choking of South Korea? Evidence from the Asian Dust"

B8: Topics on the Scientific Labor Market -- Adams

Chair: Jeffrey Denning, Brigham Young University

Heather Antecol, **Kelly Bedard,** and Jenna Stearns: "<u>Equal but Inequitable:Who Benefits from Gender-Neutral Tenure Clock Stopping Policies?</u>"

Jinyoung Kim and Gerald Marschke: "Teams in R&D: Evidence from US Inventor Data"

Heather Sarsons: "Gender Differences in Recognition for Group Work"

Jamin D. Speer, "The Gender Gap in College Major: Revisiting the Role of Pre-College Factors"

LUNCH – Rees Lecture

Introduction: Lawrence Katz

Speaker: Raj Chetty: "Neighborhood Effects and Intergenerational Mobility in the United States"

## 1:30-3:00 Posters -- Pike/Mercer/Denny on the Westlake Level

#### P1. Health and the Environment

Nicole Maestas and Kathleen Mullen: "Unmet Need for Workplace Accommodation"

**Tzu-Yin Hazel Tseng**: "The Hidden Costs of Natural Disasters: In Utero Environment and Mental Health in Adulthood"

Simona **Bejenariu**: "The Effects of Financial Incentives on Fertility and Early Investments in Child Health"

Elaine M. Liu and Andrew Zuppann: "The Role of Adolescent Obesity in the Formation of Non-cognitive Abilities"

Melissa Knox, "Seguro Popular: Health Insurance or Income Transfer Program? A Difference in Differences Evaluation of Health, Utilization, and Employment, Five Years after Program Introduction"

Sajad Vahedi: "Children's Skill Formation: The Role of Childhood Exposure to Pollution"

Stefan Bauernschuster, Timo Hener, and Helmut Rainer: "When Labor Disputes Bring Cities to a Standstill: The Impact of Public Transit Strikes on Traffic, Accidents, Air Pollution, and Health"

#### P2. Public Policy and Immigration

Jose Fernandez, Stephan Gohmann, and **Joshua Pinkston**: "Breaking Bad: Are Meth Labs Justified in Dry Counties?"

Andreas Lichter, Max Löffler, and **Sebastian Siegloch**: "<u>The Economic Costs of Mass Surveillance</u>: <u>Insights from Stasi Spying in East Germany</u>"

Catalina Amuedo Dorantes, **Esther Arenas Arroyo**, and Almudena Sevilla: "<u>Interior Immigration Enforcement and Childhood Poverty in the United States</u>"

WooRam Park and **Jisun Baek**: "Firm's Employment Adjustment in Response to Employment Protection Legislation"

**Sutirtha Bagchi**, "Does the Strength of Incentives Matter for Elected Officials? A Look at Tax Collectors"

**Seth Gershenson** and Michael S. Hayes: "Short-Run Externalities of Civic Unrest in Ferguson, Missouri"

Catalina Amuedo-Dorantes and **Susan Pozo**: "Assessing the Effectiveness of Pay-to-Go Programs: Evidence from Spain"

**Priti Kalsi**, "Not My Problem: The Impact of U.S. Deportation of Criminals on Education in El Salvador"

Ying Shen, "<u>The Impact of the Influx of New Foreign Undergraduates on American Universities</u>" Catalina Amuedo-Dorantes and **Delia Furtado**: "<u>Settling for Academia? H-1B Visas and the Career Choices of Foreign-born U.S. Graduates</u>"

P3. Skills, Incentives, and Careers

**Juan Chaparro**, "Occupational Choice and Returns to Skills: evidence from the NLSY79 and O\*Net"

Carolina Arteaga, "Signaling vs. Human Capital: Evidence from a Reform in Colombia's Top University"

Mayo Sakai, "Screening Miners' Skills: Coal Industry Recruitment in Early Twentieth Century Japan"

Sari Pekkala Kerr, **Terhi Maczuskij**, and Mika Maliranta: "Within and Between Firm Trends in Job Polarization: Role of Globalization and Technology"

Brian Duncan, **Hani Mansour**, and Bryson Rintala: "Weighing the Military Option: The Effects of Wartime Conditions on Career Pathways"

Eliza Forsythe, "Why Don't Firms Hire Young Workers During Recessions?"

Chenyan Lu, "Wages, Career Progress and Multidimensional Skills: What Do Recessions Tell Us?"

P4. Marriage, Fertility, and Families

**Moiz Bhai**, "Brothers Are Better: The Effect of Sibling Sex Composition on Women's Schooling, Health, Earnings, and Labor Supply"

**Anne Brenø** and Ramona Molitor: "<u>Birth Order and Health of Newborns: What Can We Learn</u> from Danish Registry Data?"

**Guido Neidhoefer**, "Intergenerational Mobility and the Rise and Fall of Inequality: Lessons from Latin America"

Adriana Kugler and **Santosh Kumar**: "<u>Preference for Boys, Family Size, and Educational</u> Attainment in India"

Eleanor Jawon Choi and **Jisoo Hwang**: "<u>Transition of Son Preference: Child Gender and Parental</u> Inputs in Korea"

Takahiro Ito and **Shinsuke Tanaka**: "Abolishing User Fees, Fertility Choice, and Educational Attainment"

**Stefa Hirsch** and Bart H. H. Golsteyn: "Survey non-response and the estimated relationship between parental income and children's schooling"

Aisha Khan, "Early Marriage Awareness: Do Families Respond?"

## P5. Applied Econometrics and Miscellaneous

James G. MacKinnon and **Matthew D. Webb**: "<u>Difference-in-Differences Inference with Few Treated Clusters</u>"

Edward Kosack, "The Bracero Program and Entrepreneurial Investment in Mexico"

P6. Schooling and Gender

Charlene Marie Kalenkoski and **Sabrina Wulff Pabilonia**: "<u>Does High School Homework Increase</u> <u>Academic Achievement?</u>"

Nizamul Islam, Karina Doorley, and Lennart Flood: "Making the switch from joint to individualtaxation in Luxembourg. An analysis of the female labour supply reponse"

Jennifer L. Steele, Robert O. Slater, Gema Zamarro, Trey Miller, Jennifer Li, Susan Burkhauser, and Michael Bacon: "Effects of Dual-Language Immersion on Students' Academic Performance"

Jan Feld and Ulf Zölitz, "Gender Peer Effects in Higher Education"

# P7. Wages and Unemployment

Pawel Krolikowski, "Choosing a Control Group for Displaced Workers"

Kihun Kim, "The Role of Institutional Investors in Layoff Decision"

Peter H. Van der Meer and Rudi Wielers: "Happiness, unemployment and self-esteem"

Jan Kabátek, "Effects of Age-Dependent Minimum Wage on Youth Employment Flows in the Netherlands"

Marta C. Lopes, "Using the Variation in Potential Duration of Unemployment Benefits to Estimate the Causal Effect of Unemployment Duration on Re-employment Wages"

Peter Brummund and Michael R. Strain: "Heterogeneous Impacts of the Minimum Wage"

Haomin Wang, "Intra-Household Risk Sharing and Job Search over the Business Cycle"

3:00-5:00: Sessions C

C1: The Gig Economy – St. Helens *Chair: Henry Farber, Princeton University* 

Katharine A. Abraham, John C. Haltiwanger, Kristin Sandusky, and **James R. Spletzer**: "Measuring the 'Gig' Economy"

**Jonathan Hall**, Alan Krueger, "An Analysis of the Labor Market for Uber's Driver-Partners in the United States"

John **Horton**, "Price Floors and Preferences: Evidence from a Minimum Wage Experiment" Lawrence **Katz**, "Alternative Work Arrangements and the Gig Economy"

C2: Female Labor Supply – Westlake

Chair: Rachel Heath, University of Washington

Aaron Albert, "Reexamining State Pre-K Programs: Enrollment and Mother's Labor Supply" Jacob Bastian, "The 1975 Earned Income Tax Credit and the Rise of Working Mothers" Julian Johnsen, "Retirement, Grandparental Childcare, and Maternal Employment" Robert Kaestner, Darren Lubotsky, and Javaeria Qureshi: "Mother's Employment by Child Age and its Implications for Theory and Policy"

C3: College Major Choice and Investment in STEM Fields -- Baker

Chair: Ken Troske, University of Kentucky

Nicola **Bianchi**, "The Effects of Educational Expansions: Evidence from a Large Enrollment Increase in STEM Majors"

Erica Blom, **Brian C. Cadena**, and Benjamin J. Keys: "Investment over the Business Cycle: Insights from College Major Choice"

Umut Oguzoglu and **Serkan Ozbeklik**: "<u>Like Father, Like Daughter (Unless There Is a Son)</u>: Parental Occupational Investment and STEM Field Choice in College"

Matthew Wiswall and **Basit Zafar**: "Preference for the Workplace, Investment in Human Capital, and Gender"

C4: Incentives, Mobility, and Productivity -- Stuart

Chair: Patricia Cortes, Boston University

Carl Magnus Bjuggren, "Employment Protection and Labor Productivity"

**Adrian Chadi**, Mario Mechtel, and Vanessa Mertins: "Should We Ban Smartphones from the Workplace to Increase Productivity? Evidence from a Natural Field Experiment"

John Haltiwanger, Henry Hyatt, and Erika McEntarfer: "Do Workers Move Up the Firm Productivity Job Ladder?"

Constança Esteves-Sorenson, **R. Vincent Pohl**, and Ernesto Freitas: "<u>Efficiency Wages and their Mechanisms: Empirical Evidence</u>"

C5: Immigration and Labor Markets – Elliott Bay

Chair: Christian Dustmann, University College London

Alícia Adserà and Ana Ferrer: "The effect of linguistic proximity on the occupational assimilation of immigrant men in Canada"

**Aline Bütikofer** and Giovanni Peri: "The Role of Cognitive and Noncognitive Skills in Selecting into Migration"

Hugh Cassidy, "The Decline in Earnings of Childhood Immigrants in the U.S."

Mosen Javdani and **Andrew McGee**: "Native-Immigrant Differences in Inter-firm and Intra-firm Mobility – Evidence from Canadian Linked Employer-Employee Data"

C6: Children's Outcomes: Parental Inputs – Puget Sound

Chair: Marianne Page, University of California, Davis

Marlon R. Tracey and **Solomon W. Polachek**: "<u>Does Father Visitation Affect Child Health? The Role of Baby Looks and Maternal Earnings</u>"

Deborah A. Cobb-Clark, **Nicolas Salamanca**, and Anna Zhu: "<u>Parenting Style as an Investment in Child Development</u>"

David E. Bloom and **Dara Lee Luca**, "<u>Do Moms Matter More? The Relative Returns to Maternal</u> Health"

Jessica Leight and **Elaine M. Liu**, "Maternal bargaining power, parental compensation and non-cognitive skills in rural China"

C7: Discrimination -- Adams

Chair: Dan Black, University of Chicago

Costas Cavounidis and Kevin Lang: "Discrimination and Worker Evaluation"

Morgane Laouénan and **Roland Rathelot**: "Ethnic Discrimination on an Online Marketplace of Vacation Rentals"

Luca Paolo Merlino, Max Friedrich Steinhardt, and Liam Wren-Lewis: "More than just friends?

# Diversity in schools and interracial relationships"

C8: Older Workers -- Olympic

Chair: Joseph Altonji, Yale University

**Norma Coe** and Gopi Shah Goda: "<u>How Much Does Access to Health Insurance Influence the Timing of Retirement?"</u>

**Lindsay Jacobs** and Suphanit Piyapromdee: "<u>Labor Force Transitions at Older Ages: Burnout, Recovery, and Reverse Retirement</u>"

Bent Jesper Christensen, Malene Kallestrup-Lamb, and **John Kennan**: "<u>Health, Retirement and Consumption</u>"

Berk Yavuzoglu, "Labor Force Attachment Beyond Normal Retirement Age"

5:30-7:00

Presentations & Awards Presidential Address Reception

## Saturday, May 7

7:00 Breakfast

8:00-9:30 D Sessions:

D1: Regulation of Immigrant Status -- Olympic

Chair: Amanda Agan, Princeton University

Elizabeth Cascio and **Ethan Lewis**: "<u>The Tax Consequences of Amnesty: Evidence From the Immigration Reform and Control Act of 1986"</u>

**Christina Gathmann**, Nicolas Keller, and Ole Monscheuer: "Access to Citizenship and the Social Integration of Immigrants"

Caroline Theoharides, "Banned from the Band: The Effect of Migration Barriers on Origin-Country Labor Market Decisions"

D2: Applied Econometrics in Labor – Puget Sound

Chair: Lars Vilhuber, Cornell University

**C. Adam Bee**, Graton M. R. Gathright, and Bruce D. Meyer, "Bias from Unit Non-Response in the Measurement of Income in Household Surveys"

Eric R. Nielsen, "Achievement Gap Estimates and Deviations from Cardinal Comparability" François Gerard, Miikka Rokkanen, and Christoph Rothe: "Partial Identification in Regression Discontinuity Designs with Manipulated Running Variables"

D3: Job Search Assistance and Training – Elliott Bay

Chair: Jeff Smith, University of Michigan

**Lionel Cottier**, Pierre Kempeneers, Yves Flückiger, and Rafael Lalive: "<u>Does Outsourcing Job Search Assistance help Job Seekers Find and Keep Jobs?</u>"

Michele Belot, Philipp Kircher, and **Paul Muller**: "Providing Advice to Job Seekers at Low Cost: An Experimental Study on On-Line Advice"

**Adriana Kugler**, Maurice Kugler, Juan Saavedra, and Luis Omar Herrera Prada: "<u>Long-Term Direct</u> and Spillover Effects of Job Training: Experimental Evidence from Colombia"

D4: Topics in the Economics of Education -- Westlake

Chair: Basit Zafar, Federal Reserve Bank of New York

Jan Bietenbeck, Marc Piopiunik, and Simon Wiederhold: "<u>Africa's Skill Tragedy: Does Teachers'</u> <u>Lack of Knowledge Lead to Low Student Performance?</u>"

Jeffrey T. Denning, "Born Under a Lucky Star: Financial Aid, Credit Constraints, and College Completion"

**David Knapp**, Kristine Brown, James Hosek, Michael G. Mattock, and Beth J. Asch: "<u>Retirement Benefits and Teacher Retention: A Structural Modeling Approach</u>"

D5: Children's Outcomes -- Stuart

Chair: Giulio Zanella, University of Bologna

**Randall Akee**, Emilia Simeonova, E. Jane Costello, William Copeland, and Adrian Angold: "How Does Household Income Affect Child Personality Traits and Behaviors?"

Sandra E. Black, **Erik Grönqvist**, and Björn Öckert: "Born to Lead? The Effect of Birth Order on Non-Cognitive Skills"

Marianne Page, Jessamyn Schaller, and David Simon: "The Effects of Aggregate and Gender-Specific Labor Demand Shocks on Children's Health"

D6. Parental Leave and Childcare Policy -- Baker

Chair: Kelly Bedard, University of California, Santa Barbara

Serena Canaan, "Parental Leave, Intra-Household Specialization, and Children's Well-Being"

Daniel Avdic and Arizo Karimi: "Modern family? Paternity leave and marital stability"

Diego Escobar, Jeanne Lafortune, and **Jose Tessada**: "Men, women and capital: Estimating substitution patterns using a size and gender-dependent childcare policy in Chile"

D7: Taxes, Transfers, and Labor Market Outcomes -- Adams

Chair: Craig Olson, University of Illinois

Robin **Jessen**, "Why has Income Inequality in Germany Increased from 2002 to 2011? A Behavioral Microsimulation Decomposition"

Gizem Kosar, "Does the Earned Income Tax Credit Help Single Women Climb the Wage Ladder?" Hildegunn Stokke, "Regional payroll tax cuts and individual wages: Heterogeneous effects across education groups"

D8: Aspects of Inequality – St. Helens

Chair: Emily Wiemers, University of Massachusetts, Boston

Janet Currie and **Hannes Schwandt**: "Poverty and Inequality in Mortality Over the Life Course: Is it Really Increasing and for Whom?"

Gary S. Fields, Cathy Gong, Xin Meng, **Yang Song**, and Shuang Zhang: "Income Mobility in China: Main Questions, Previous Evidence, and New Results"

Nicholas Papageorge and **Kevin Thom**, "Genes, Education, and Labor Market Outcomes: Evidence from the Health and Retirement Study"

10:00-Noon: E Sessions:

E1: Empirical Personnel Economics – St. Helens

Chair: Kathryn Shaw, Stanford University

Francesco Amodio and Miguel A. Martinez-Carrasco: "Input Allocation, Workforce Management and Productivity Spillovers: Evidence from Personnel Data"

**Gadi Barlevy** and Derek Neal: "Allocating Effort and Talent in Professional Labor Markets" Anders Frederiksen, Lisa Kahn, and **Fabian Lange**: "Supervisor and Performance Management Systems"

Emre Ekinci and **Michael Waldman**: "Bonuses and Promotion Tournaments: Theory and Evidence"

E2: Labor Supply II – Adams

Chair: V. Joseph Hotz, Duke University

**Matthew Gudgeon** and Simon Trenkle: "Frictions in Adjusting Earnings: Evidence from Notches in German Mini-Jobs"

Claudio Labanca and Dario Pozzoli: "Coordination of hours worked, wage differentials and the elasticity of labor supply to tax changes"

Scott T. French and **Tess M. Stafford**: "Experience and the Wage Elasticity of Labor Supply" **Claus C. Pörtner** and Nail Hassairi: "Labor Supply Elasticities in a Low Friction Labor Market"

E3: Risky Behaviors -- Olympic

Chair: Kevin Lang, Boston University

Nicholas W. Papageorge, **Victor A. C. Ronda**, and Yu Zheng: "<u>The Economic Value of Breaking Bad: Misbehavior, Schooling and the Labor Market</u>"

Anna Piil Damm, **Christian Dustmann**, and Anna Okatenko: "Neighborhood Gangs and Teenage Pregnancy"

Benjamin Elsner and Ingo E. Isphording: "Rank, Sex, Drugs, and Crime"

Carla Calero and **Sandra V. Rozo**: "The Effects of Youth Training on Risk Behavior: The Role of Non-Cognitive Skills"

E4: School Quality, Politics, and Funding - Puget Sound

Chair: Solomon Polachek, State University of New York at Binghamton

John Bound, **Breno Braga**, Gaurav Khanna, and Sarah Turner: "A <u>Passage to America: University</u> <u>Funding and International Students</u>"

**Iftikhar Hussain**, "Housing Market Capitalization of School Quality: Evidence From a Novel Evaluation and Disclosure Regime"

Craig A. Olson and Deena Ackerman: "High School Inputs and Labor Market Outcomes over a Career: New Data and Estimates from Wisconsin"

Daniel Tannenbaum, "Does school quality affect neighborhood formation? Evidence from a redistricting reform"

E5: Active Labor Market and Related Policies - Baker

Chair: Andreas Mueller, Columbia University

Gerard J. van den Berg, Pia Homrighausen, and Gesine Stephan: "Randomizing information on a

targeted wage support program for older workers: A field experiment"

Marina Furdas, "Wage Subsidies for the Unemployed: Does their Long-Run Effectiveness Change over Time?"

Chris Riddell and W. Craig Riddell: "When Can Experimental Evidence Mislead? A Re-Assessment of Canada's Self Sufficiency Project"

**Daniel Heuermann**, Johannes F. Schmieder, and Philipp vom Berge: "Evaluating Active Labor Market Policies using a Spatial Regression Discontinuity Design"

E6: Peer Effects in Educational Settings -- Stuart

Chair: Serkan Ozbeklik, Clairmont McKenna College

Mikael Bjørk Andersen, "Long-Run Peer Effects: Some Danish Evidence"

Stefanie **Fischer**, "The Downside of Good Peers: How Class Composition Differentially Affects Men's and Women's STEM Persistence"

Andrew Hill, "The Positive Influence Of Female College Students On Their Male Peers"

Donna Feir, "The Intergenerational Effects of Forcible Assimilation Policy"

E7: Entrepreneurship – Westlake

Chair: José Tessada, Pontificia Universidad Catolica de Chile

Tania Babina, "Destructive Creation at Work: How Financial Distress Spurs Entrepreneurship"

Emin M. Dinlersoz, Henry R. Hyatt, and Hubert Janicki: "Who Works for Whom? Worker Sorting in a Model of Entrepreneurship with Heterogeneous Labor Markets"

**Jeanne Lafortune**, Julio Riutortz, and Jose Tessada: "Are microentrepreneurs constrained by their lack of knowledge or motivation? Lessons from a randomized experiment in Chile"

Robert M. Sauer and **Tanya Wilson**: "The Rise of Female Entrepreneurs: New Evidence on Gender Differences in Liquidity Constraints"

E8: Skill Differences – Elliott Bay

Chair: Lance Lochner, University of Western Ontario

Mitch **Downey**, "Partial Automation: Routine-Biased Technical Change, Deskilling, and the Minimum Wage"

Pedro Carneiro, Kai Liu, and **Kjell Salvanes**: "The Supply of Skills and Endogenous Technical Change: Evidence from a College Expansion Reform"

Albrecht Glitz and **Daniel Wissmann**: "Wage Premiums and the Supply of Young Workers in Germany"

Riccardo Zago, "Skill Mismatch, Job Polarization and the Great Recession"

LUNCH - Fellows Lecture

Caroline Hoxby: "The Productivity of U.S. Postsecondary Institutions: Implications about Markets and Policies"

1:30-3:30 F Sessions:

F1: Hiring – St. Helens

Chair: Paul Oyer, Stanford University

**Amanda Agan** and Sonja Starr, "Ban the Box, Criminal Records, and Statistical Discrimination: A Field Experiment"

**Miguel Delgado Helleseter**, Peter Kuhn, and Kailing Shen: "<u>Age and Gender Profiling in the</u> Chinese and Mexican Labor Markets: Evidence from Four Job Boards"

Mitchell Hoffman, Lisa B. Kahn, and Danielle Li: "Discretion in Hiring"

Edward P. Lazear, Kathryn L. Shaw, and **Christopher Stanton**: "Who Gets Hired? The Importance of Finding an Open Slot"

F2: Local Labor Markets -- Adams

Chair: Sebastian Siegloch, University of Mannheim

Junjie Guo, "<u>Human Capital Externalities and the Geographic Variation in Returns to Experience</u>" Nikolaj A. Harmon, "<u>Are Workers Better Matched in Large Labor Markets?</u>"

Hyunseob Kim, "How Does Labor Market Size Affect Firm Capital Structure? Evidence from Large Plant Openings"

Russell Weinstein, "Dynamic Responses to Labor Demand Shocks: Evidence from the Financial Industry in Delaware"

F3: Firms, Markets, and Inequality -- Olympic

Chair: Adriana Kugler, Georgetown University

**Rachel Heath** and Tyler McCormich, "Migrants, Information, and Working Conditions in Bangladeshi Garment Factories"

Chinhui Juhn, **Kristin McCue**, Holly Monti, and Brooks Pierce: "Firm Performance and the Volatility of Worker Earnings"

Yong Suk Lee, "Does Modern Management Increase Inequality?"

Andrea Pellandra, "Export destinations, employment and wages: firm-level evidence from Chile"

F4: Gender Differences in Labor Market Outcomes - Puget Sound

Chair: Hani Mansour, University of Colorado, Denver

Yana Gallen, "The Gender Productivity Gap"

**Laurent Gobillon**, Dominique Meurs, and Sébastien Roux: "Have women really a better access to best-paid jobs in the public sector? Counterfactuals based on a job assignment model"

**Grace Lordan** and Jörn-Steffen Pischke: "<u>Does Rosie Like Riveting? Male and Female</u> Occupational Choices"

Mallika Thomas, "The Impact of Mandated Maternity Benefits on the Gender Differential in Promotions: Examining the Role of Adverse Selection"

F5: Early Childhood Interventions -- Stuart

Chair: Nicolas Salamanca, University of Melbourne

Martin Karlsson, Therese Nilsson, **Sarah Okoampah**, and Ben Rickayzen: "<u>Early Life</u> Interventions: Evidence from the Swedish Maternity and Infant Health Care Program"

Alexander Smith, "The Long-Run Effects of Universal Pre-K on Criminal Activity"

**Thomas van Huizen** and Janneke Plantenga, "<u>Universal Child Care and Children's Outcomes: A Meta-Analysis of Evidence from Natural Experiments</u>"

Margherita Fort, Andrea Ichino, and Giulio Zanella, "The cognitive cost of daycare 0-2 for girls"

F6: Migration, Job Mobility, and Wages – Elliott Bay

Chair: Nicole Fortin, University of British Columbia

**Taryn Dinkelman**, Grace Kumchulesi, and Martine Mariotti: "<u>Labor migration and the structure of</u> rural labor markets"

Cynthia Doniger, "Wage Dispersion with Heterogeneous Wage Contracts"

Cecilia Machado and Christiane Szerman: "The Effects of a Centralized College Admission Mechanism on Migration and Enrollment: Evidence from Brazil"

Ioseph Ritter, "Tob changes and the return to seniority"

F7: Labor Market Polarization -- Westlake

Chair: David Dorn, University of Zurich

Daniel Aaronson and **Brian Phelan**: "Wage Shocks and the Technological Substitution of Low-Wage Jobs"

Anna Katharina Pikos and Stephan L. Thomsen, "Tasks, Employment and Wages: An Analysis of the German Labor Market from 1979 to 2012"

Matthew S. Rutledge and Qi Guan, "Job Polarization and Labor Market Outcomes for Older, Middle-Skilled Workers"

Robert Valletta, "Recent Flattening in the Higher Education Wage Premium: Polarization, Deskilling, or Both?"

F8: Peer Effects -- Baker

Chair: Laura Giuliano, University of Miami

Jane Cooley Fruehwirth, Sriya Iyer, and Anwen Zhang: "Religion and Depression in Adolescence" Ayako Kondo and Masahiro Shoji, "Peer Effects in Employment Status: Evidence from Housing Lotteries for Forced Evacuees in Fukushima"

Elaine M. Liu and Xuejing Zuo: "Cultural Assimilation, Peer Effects and the Development of the Gender Gap in Risk Preferences"

Valentin Verdier, "Identification and Estimation of Peer Effects with Panel Data"

3:30-4:00 Break

4:00-5:30: G Sessions

G1: Grading and Educational Outcomes - Puget Sound

Chair: Jonathan Smith, College Board

**Ghazala Azmat**, Manuel Bagues, Antonio Cabrales, and Nagore Iriberri: "What you know can't hurt you (for long): A field experiment on relative performance feedback"

**Rebecca Diamond** and Petra Persson: "The Long-term Consequences of Teacher Discretion in Grading of High-Stakes Tests"

Will Dobbie, Thomas S. Dee, Brian A. Jacob, Justin McCrary, and Jonah Rockoff: "Rules and Discretion in the Evaluation of Students and Schools: The Case of the New York Regents Examinations"

G2. Intergenerational Mobility II – Adams

Chair: Kjell Salvanes, Norwegian School of Economics

**Michael Carr** and Emily E. Wiemers: "<u>Trends in Lifetime Earnings Mobility in the U.S.: Evidence from Survey-Linked Administrative Data</u>"

V. Joseph Hotz, Joshua Rasmussen, and **Emily Wiemers**: "Intergenerational Transmission of Inequality: Parental Wealth and the Financing of Children's College and Home Buying"

Sarena Goodman and **Adam Isen**: "<u>Un-Fortunate Sons</u>: <u>Effect of the Vietnam Draft Lottery on the Next Generation's Labor Market</u>"

G3. Topics in Mobility, Wages, and Unions – Elliott Bay

Chair: Thomas Lemieux, University of British Columbia

**Paul Gaggl**, Rowena Gray, and Miguel Morin: "<u>Technological Revolutions and Occupational</u> Change: Electrifying News from the Old Days"

Joseph Han, "Multi-dimensional Learning, Job Mobility and Earnings Dynamics"

John T. Addison, **Pedro Portugal**, and Hugo Vilares: "Sources of the Union Wage Gap: Results from High-Dimensional Fixed Effects Regression Models"

G4. Taxation and Labor Markets -- Baker

Chair: Jason Faberman, Federal Reserve Bank of Chicago

Mark Colas and Kevin Hutchinson: "Income Tax Reform in a Spatial Equilibrium"

Adam Lavecchia, "Minimum Wage Policy with Optimal Taxes and Involuntary Unemployment" Max Löffler and Sebastian Siegloch: "Property Taxation, Local Labor Markets and Rental Housing"

G5. Children's Health: In Utero Influences -- Stuart

Chair: Hannes Schwandt, University of Zurich

Erik Grönqvist, Anna Norén, **Anna Sjögren**, and Helena Svaleryd: "<u>Does Screening Pregnant</u> Women for Alcohol Consumption Improve Child Health?"

Mikael Lindahl, **Evelina Lundberg**, Mårten Palme, and Emilia Simeonova: "<u>Pre- versus Post-Birth Parental Influences in the Formation of Health: Lessons from a Large Sample of Adoptees</u>" Krzysztof Karbownik and **Anthony Wray**: "<u>Long Run Consequences of Exposure to Natural Disasters"</u>

G6: Schooling Finance -- Olympic

Chair: Chris Taber, University of Wisconsin

Marco Bertoni, **Stephen Gibbons** and Olmo Silva: "<u>The Demand for Autonomous Schools</u>" **Paco Martorell**, Kevin Stange, and Isaac McFarlin Jr.: "<u>Investing in Schools: Capital Spending</u>, <u>Facility Conditions</u>, and <u>Student Achievement</u>"

Julien Lafortune, **Jesse Rothstein**, and Diane Whitmore Schanzenbach: "School Finance Reform and the Distribution of Student Achievement"

G7: Educational Attainment and the Transition to the Labor Market -- Westlake

Chair: Nicola Bianchi, Northwestern University

Andrew Barr, "Fighting for Education: Veterans and Financial Aid"

Richard Murphy and Gill Wyness: "Testing Means Tested Aid"

Nils Saniter, **Mathias Schumann**, and Thomas Siedler: "<u>Door Opener or Waste of Time? The Effects of Student Internships on Labor Market Outcomes</u>"

G8: Tournaments, Training, and Internal Labor Markets – St. Helens

Chair: Michael Waldman, Cornell University

**Alan Benson**, Danielle Li, and Kelly Shue: "Can Promotion Tournaments Produce Bad Managers? Evidence of the Peter Principle"

Giacinta Cestone, Chiara Fumagalli, Francis Kramarz, and **Giovanni Pica**: "<u>Insurance within Groups</u>: The Role of Internal Labor Markets"

**Evan Starr**, "Consider This: Firm-Sponsored Training and the Enforceability of Covenants Not to Compete"